

**WORKING TIME REGULATIONS - OPT OUT FROM 48 HOUR RULING**

The Working Time Regulations came into effect on 1 October 1998. One of the main provisions of the Regulations states that employees other than managing executives or employees with autonomous decisions making powers **may not** be required to work in excess of 48 hours per week averaged over a seventeen week reference period.

Whilst Veritech Systems Ltd positively discourages the working of excessive hours, it recognises that individual employees may wish to exercise their right to opt out of the 48 hour ruling contained within the Working Time Regulations. Employees wishing to so opt out should complete this form and return it to Personnel Services.

FULL NAME (please print): .....

JOB TITLE: .....

DEPARTMENT: .....

I wish to exercise my right to opt out of the 48 hour ruling contained within the Working Time Regulations and understand that in normal circumstances I will be required to give four weeks' notice in the event that I wish to withdraw from this arrangement.

Signed: ..... Date: .....

---

For Personnel Services use

Copy to:        Personal File